

Leadership Through Understanding Human Behavior

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| Start Date/Time: | Tuesday, October 19, 2010 |
| End Date/Time: | Thursday, October 21, 2010 |
| Importance: | Normal Priority |
| Location: | Pierre |
| Description: | <p>To provide law enforcement leaders with a training vehicle that can help them develop more effective workgroups and teams. Workgroup and team members develop a better understanding of themselves, interpersonal dynamics and how their strengths, weaknesses and roles within workgroups and teams affect mission outcomes. Participants learn how to adapt and capitalize on each other's strengths in order to have more effective mission outcomes.</p> <p>"Emotional intelligence" and "people skills" are competencies needed in every employee. Organizations that recognize the importance of developing their people in these areas benefit by having more productive working relationships, better outcomes, communications, less conflict and enhanced personal satisfaction in their workgroups and teams. The first step in this journey is for team members to understand themselves. The program starts by developing emotional self-awareness and the ability to recognize and modify, if needed, one's own communications or behavioral style in order to build relationships. As workgroups/members start to develop an understanding of each other's behavioral strengths and value systems, collectively they start to develop strategies to synergize the work product to effectively accomplish goals. Leadership can look into ways that members work together, both as a group and at the level of individual relationships.</p> <p>This information can be used to establish more effective workgroups and teams by capitalizing on the strengths each individual brings to the group. In more specific terms, this training can yield valuable information on particular aspects of the team development process. This conceptual understanding is essentially a starting point for developing more effective workgroups and teams within your organization.</p> |

APPLICATION